

Employability for under 16s Summer Holiday Internship

presentation to

Barnsley South Area Council

Katren North & Jill Ellis
C&K Careers



Project Overview

- Commissioned by Barnsley North, North East and South Area Councils
- A two week internship, to be provided during the summer holidays to 180 Year 10 students who reside in the Area Council wards.



Specific Objectives

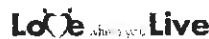
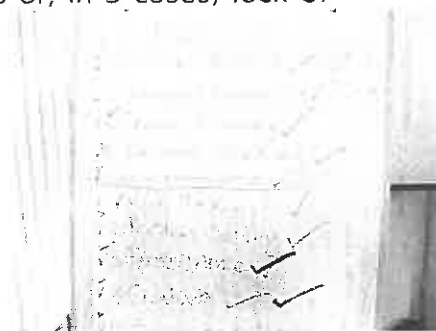
- To motivate and inspire young people to achieve their potential.
- To ensure that young people are provided with the skills they need to access the world of work so that they have an improved chance of being economically active.
- Aiming to reduce NEET figures of young people aged 18-24.
- Prevent young people becoming NEET by engaging them in striving for a positive destination.



Key milestones: employability training

- **112 students completed the 4 day employability programme run in the summer holidays.** Some students withdrew from the programme due to family holidays, other priorities or, in 3 cases, lack of confidence.

Workshops covered:
Getting to know you
CV production
Interview skills
Workplace behaviour
Career options & pathways
1to1 Guidance Interview, 5 year plan.



Key milestones: Work placements

- 47+ local businesses offered over 120 placements. 100 students completed

25 Racing Ltd. Barnsley Chronicle Barnsley Computer Services
 Barnsley District General Hospital Barnsley Football Club 2002 Ltd
 Barnsley MBC Waste Management BMBC Legal Services
 Berneslai Homes Construction Services BMBC Library Services
 Bob's Business Cannon Hall Farm Cliff Nursery CTS Training (Barnsley)
 Elephant Learning Designs Forward Steps Nursery Gem Design Studio
 Groomingales K9 Salon Hair Revolution Kozee Kids Leslie Frances Hair Design
 Little Jo's Nursery Lounge Hopper Mini Me's Nursery Morrisons
 NPS Barnsley Peekaboo Day Nursery Playmania Premier Foods
 Priory Campus Proper Job Theatre Railway Children Day Care Ltd Rockley
 Equestrian Centre RSPB S & S Signs and Graphics Script Media
 Sidcop Community Nursery Sugarsole Sykes Garage Team Activ Ltd
 The Allotment Deli The Entertainer The Forge Tinkers Cafe Transmit Creative



Wigfield Farm



South Area students

Area Council	South
Target for students engaged	60
Total engaged by end of July	41
Initial Interviews complete and Action Plans started	41
Placement Application forms received	41
Workshop delivery	38
Started training	
Completed all training days	33
CVs and 5 year plans updated	
Work placements	37
Started placement	
Completed all placement days	35

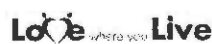


Key milestones: Celebration event



What next?

- Students complete portfolios
- Ongoing support through Year 11 and into start of post-16
- Evaluation



Love where you Live



Employability for Under 16s Summer Holiday Internship

Overview by school – South Area Council

Kirk Balk

Joined the programme 20
Started the programme 20
Started workshop week 20
Attendance at all days of training 18
1 withdrew after 2 days training
1 had 1 day off sick
Attendance at all days of placement 18
1 attended 4 days

Netherwood

Joined the programme 20
Started the programme 18
Attendance at all days of training 15
3 had time off due to holidays or sickness. 1 did 2 days, 1 did no training due to holidays, 1 did 3 days
Attendance at all days of placement 17
1 did turn up at placement and it was closed. She had gone to the wrong centre (The Forge)

Student Comments on the employability training recorded by Kate Faulkes (South Area Council) on a visit to the Workshop

I'd say just do it – it's been brilliant"

"It's changed everything I thought about my future"

"It's great – I've learned how to do a proper CV and it's made me feel much more confident"

"It's helped my confidence to meet lots of new people and make new friends"

"I was really nervous about coming but within an hour I was fine, and it's been really fun"

"It's made me realise how many choices I have"

"I knew all about university, but not about apprenticeships. I'm thinking about both now, which I wasn't before"



Employability for Under 16s Summer Holiday Internship

Comments from Megan Palmer about the impact of the 2014 programme in presentation to the 2015 students

I was getting C/D grades but when I went on the internship something clicked and when I went back to school I was working harder and am now predicted A/ B grades

I definitely gained in confidence as a result of the project. I would never have felt able to come and talk to a group I didn't know before. This has also been reflected in my outside life. One of my hobbies is Theatre and Drama and now I am being picked for bigger parts in plays.

Parent/carers comments

It has made her more enthusiastic about her future

She now knows what she needs to aim for in her school grades

He has a brilliant reference provided for him by his employer

She has really started to think about all that a working life entails

He was very, very nervous but has become more confident because of his placement.

Employer Comments

Showed great independence throughout and worked brilliantly with the animals even though he had never been around horses
Rockley Equestrian Centre

Very confident in coping with adult work scenarios. H is fun to work with and has a kind and caring nature. She is good at working creatively. She is a credit to her parents and her school.
Lounge Hopper

D was fantastic..., a great example of a work placement student. She was more than we expected and we miss her already
Peekaboo Day Nursery

S has gained confidence with communication within the workplace as well as the ability to work more on her own initiative
Script Media

J has been an asset to the reserve in the short time he has been here. He is interested, articulate and very capable in all he does. He is a credit to his school and the project. He is welcome to join us as a volunteer any time. We'd like to thank him for all his hard work.
RSPB

It was pleasing to know that S had visited our website before attending to find out about our organisation.
Priory Campus

R was very capable and quietly got on with any work given to him. I particularly liked that R phoned me before the start of the work placement to see if there was anything he needed to bring, what he should wear etc. Great preparation.
Premier Foods

Employability for Under 16s Summer Holiday Internship

J has shown 100% commitment and is enthusiastic in his approach at all times. I think it is a great and positive action taken by J to actively do work experience in his own time.

Berneslai Homes Construction

J is polite, pleasant and listens well to instructions. I believe he will do well with his studies and his work if he stays with this attitude.

Barnsley Hospital

I have been impressed with the interest and enthusiasm M has shown. He has worked quickly and written several stories, both from press releases and information gleaned while working with one of the reporters.

Barnsley Chronicle

Student comment after work experience

It has been awesome. I am one of the 'bad'uns' at school. They always tell me to behave. But I never knew what they meant, how to behave. Now I have seen a work environment I understand what they mean. I have calmed down a lot. I think I will be different at school next term.

From feedback received so far...

3 students have been offered further voluntary work

3 students have been offered part-time work either immediately or when they are 16

2 students have been offered apprenticeships

7 students are actively seeking part-time work, using their CVs

1 student hopes to apply for an apprenticeship with his employer next year

A few students reported changing their career plans or raising their aspirations.



Employability for Under 16s Summer Holiday Internship

What difference has the Internship made?

